

Foothills Christian Church

2020

Annual Report

Welcome to our annual report. This is something we do every year for the purpose of recognizing what GOD HAS DONE!

By reflecting we are opening our eyes to work of Jesus Christ, in our own lives and in the lives of those around us. We get to see His grace, love and mercy being poured out into the hearts of His people.

Reflection is the key to opening our eyes to see the work of Jesus in us and through us.

So take a quick journey of reflection with me, the elders, and the staff as we look at all that Jesus has done in this crazy, mixed up year, called 2020.

Following Jesus,

Pastor Doug

Lead Pastor: Douglas Peake

Pivot was the new word for 2020. The change in direction was a pivot beyond imagination. I'm surprised I didn't dislocate my hip. When I looked around the landscape in early 2020 all I saw was confusion, fear, despair and anger. No one knew what to do or how to do it.

So I went back to basic principles. Convictions I have had for decades.

1. A church can't be closed because it's not a thing.
2. Jesus didn't resign; He was still on the throne, and He was still growing His kingdom.
3. When people are searching, we are supposed to be there with the answer – Jesus.



Today, you get to see what Jesus does when people who follow Him simply show up in faith and say, "Here we are Lord, send us."

A big thank you to the elders for standing firm in the midst of the storm. They never lost their cool, gave up, got worried or backed down in the face of new challenges. They stood up, prayed up, jumped in, did more, gave more and loved on the people of Foothills. Great men.

Pastor Harv. This guy is a power networker. He worked tirelessly behind the scene to work with the staff, work with our people and work in new ministry models. Amazing guy, with amazing gifts. Praise God he's on our team!

Dayna. Never gave up and just kept pushing people into community.

Steve, Emma, Miseda, Tiffany, Kim Cross and the rest of the staff as they took on new roles, and kept showing up each day to find out what Jesus wanted to do through them.

A special shout out to Jesse Maher. My constant guide, tireless worker, media expert, content editor and fashion consultant. He is truly a special gift to Foothills. It doesn't matter how many great ideas you may have if there isn't someone to make them work. Jesse made them work and made them work well.

All the people who are a part of Foothills. Halfway through the year I was on a call where pastors across the land were talking about how half their church disappeared during the pandemic. Foothills didn't. I believe it's because the people of Foothills come because they want to be authentic followers. They are solid, salt of the earth people. Instead of going down, our engagement went up, our giving went up, our baptisms went up, people turning to Jesus went up. This only happens when the people in a church are completely authentic in their desire to know and follow Jesus.

Executive Pastor: Harvey Friesen

In 2020 the church had to reinvent itself. Every church became a startup, and Foothills reshuffled things to better align our staff with the new realities. Included in that is that we have several new members of the church staff. Our ministries grew both spiritually and numerically highlighted by 34 baptisms. Podcasts produced by Pastor Doug and Jesse have expanded our outreach to a national and global scale.

Our campus saw some significant additions. Our new facility for youth and food pantry was completed, and the ministries that house them are doing well. Our gym was completely renovated in partnership with Hoops 4 Kids. It is now a premier facility in the Treasure Valley for families to come and encourage their kids in sports. We are praying that our partnership will produce much fruit for the kingdom of God.

Prayer and leadership development have been a primary focus for the staff in 2020. We look forward to building on this and growing deeper in our walk with God and using the spiritual gifts he has distributed within the leadership of the church.

This year I've had the opportunity to join and disciple three small groups (two men's groups and one mixed).

I am prayerfully looking forward to 2021.



Adult Ministry: Dayna Mitchell

Foothills is passionate about YOUR spiritual journey. Our mission is to connect you to Jesus and his church. We seek to build a community of engaged followers of Jesus. We ended 2020 with 79 small groups that included over 450 people! We hosted 6 welcome parties and engaged with 45 people in our “first steps” outreach. Our leaders found new ways to lead people to small groups and grow in discipleship. Both our men’s and women’s leadership team grew in their commitments to discipleship.

As we look to 2021, the goal is simple: grow. We’d like to see 100 active small groups with more than 200 new people joining. We want to develop new leaders and are looking to relaunch leadership teams for young adults and families with young kids.

In conjunction with Christine Lyle and Jesse Maher, we’d like to launch Foothills Facebook Campus where all aspects of the physical campus are represented in an immersive and interactive digital campus. Our goal is to launch this by Easter 2021.

Youth Ministry: Steve Botsford

Our goal in youth ministry is to help teenagers know and follow Jesus Christ. My prayer is that they would develop into fully-devoted followers of Christ who pursue a lifelong relationship with him.

In 2020 the youth ministry continued offering Tuesday Night Youth Group (6-9th) and kicked off our High School Discipleship Groups (9-12th). We realize that small groups are a place where students can feel heard, where lifelong friends are made and life changes can occur. Both nights offer opportunities for fellowship and spiritual conversation. Despite the pandemic our numbers often met or exceeded pre-covid numbers. While not all students have returned from lockdown, we are grateful for those whom God has brought through our doors, and we eagerly await the time when all students return.

The 2021 outlook includes the establishment of a student leadership team who take on the responsibility of welcoming new students while also pursuing their own spiritual growth through scripture memorization and intentional training. We’re praying for 2021 to be the best year yet!



Children's Ministry: Emma Fulmer

FH Kids exists to coach and support parents to raise fully devoted disciples of Jesus Christ.

There are around 100 kids every weekend participating in this ministry. In 2020 more than 20 new families joined our community. We hosted events like Dad Fest, Family Campout, Fall Fest and Back to School. Foothills has several new programs including FH Mamas and the FH CO-OP.

God has moved and provided so much for this ministry with both resources and volunteers. It's such a blessing, and I am so excited for 2021. I am looking to institute some new things like family movie nights and FH giveaways.



Creative Ministry: Jesse Maher

The production and content of the creative arts ministry exists to connect people with Jesus, each other and their mission in life. The ministry supports and advises other ministries to enhance their ability to impact people for Jesus.

In 2020 Foothills was able to pivot in way that many churches were unable to and provided a church at home experience in the middle of the pandemic. We created more quality content than ever before including the Salty Pastor, FH Strong series and the Christmas Special.

In 2021 I'd like to help create more opportunities and content for people to encounter Jesus including: online church engagement, technical and musical training, college outreach, student ministry worship, church-wide worship events, church merchandise and more digital/audio/visual content.



Benevolence: Cynthia Janoushek

This ministry exists to be the helping hands of Jesus and care for the needy in our community.

In 2020 we have given away over a million pounds of food, including several thousand pounds to the Middleton Food Pantry. We enjoy healthy partnerships with Albertsons, the Idaho Food Bank, El Ada and Franz Bakeries and Costco.

We've provided resources for rents, utilities, fuel and Rx. The ministry has had extensive outreach in the foster community and provides many personal needs along with monthly Foster Parent Relief Days. We supplied 120 backpacks with school supplies for local children and reached out to the Garden City Police with snacks and prayers. The annual toy drive brought much joy at Christmas, and we stocked the Idaho Anti-Trafficking with food.

With the upcoming completion of our new food pantry and our expanding partnerships, 2021 will be another opportunity for us to be the hands of Jesus.

Operations: Tiffany Almaraz

We exist to support the vision and mission of Foothills by administratively leading the support requirements for all the other areas of ministry within the church. I am joined by Miseda Lilly (office assistant), Jeff Nunes (maintenance) and Dan Janoushek (groundskeeping).

Despite the turmoil and challenges 2020 put in front of all of us, Foothills grew in members, volunteers, giving, outreach and square footage. Witnessing the blessings we have received has brought me so much joy, and it has been so comforting to see people seek God in a year of so much uncertainty.

I'm so excited to see what God has planned for our body in 2021



New Building!



Thank You's and Shout Outs From Pastor Doug

First, it was a long hard year getting the new building completed. It seemed there was an obstacle at every level. However, we persevered and the Lord was faithful. My biggest victory was that our former financial partner estimated it would cost over \$850,000 to build 4,500 square feet of new space. We did it for \$550,000. A big thank you to the following people who got it done:

Derrick and Joe Penney: Top of The Mountain Construction. They worked tirelessly behind the scenes solving problems and coming up with solutions. They are awesome.

Tiffany Almaraz. She worked tirelessly with the city and inspectors getting them to sign off. Her tenacity makes the woman begging the judge for justice look lazy. She is truly amazing.

Trey Hoff. Trey Hoff Architecture. Trey was amazing, and the time he gave us was invaluable. We can't say thank you enough for all your advice, counsel and design work.

Zane and Connie Robertson. Robertson Electric. Really appreciate them and all they did. Truly amazing people.

Jerry Anderson. A retired home builder who framed the entire interior. He outworked the young bucks and got it done..... to code!

Steve Botsford and his intern Nathan for really personalizing the space.

Cynthia Janoushek and her tireless patience in waiting for this building to be ready to use.

2020 Financial Report

Profit and Loss
January - December 2020

	TOTAL
▼ Income	
2nd Service cash	
▼ 40000 Contributions Income	797.00
41000 Tithe & Offering	966,199.43
41200 Benevolence	2,570.00
41300 Contribution Income - Missions	792.95
41400 Family Counseling Income	292.95
41500 Christ's Birthday Offering	245,840.84
45200 Capital Funds Giving	2,275.00
Total 40000 Contributions Income	1,218,768.17
▼ 45000 Miscellaneous Income	194.15
▼ 45500 Facility Usage Fees	18,343.27
45005 Facility Usage Invoiced	80.00
45501 Facility Usage Expense Offset	-300.00
Total 45500 Facility Usage Fees	18,123.27
Total 45000 Miscellaneous Income	18,317.42
Interest Earned	2,555.13
Total Income	\$1,239,640.72
GROSS PROFIT	\$1,239,640.72

2020 Financial Report Continued

▼ Expenses	
61000 Ministry Center	158,514.86
61014 Auto Insurance	62.06
62000 Administration	127,845.28
62424 Sales Tax Expense	2,508.69
63000 Worship Ministry	28,991.09
64000 Youth Ministry	10,410.01
64451 Mission Fund Raising	46.35
65000 Childrens Ministry	20,882.90
66000 Adult Ministries	14,243.90
66700 First Impressions	8,711.21
67000 Ministry Personnel	586,491.43
69000 Missions & Benevolence	45,964.61
69980 Contingency, Emergency Response Fund	13,359.89
69984 CM Office Remodel	295.89
69999 Reconciliation Discrepancies	0.01
73000 Education	500.43
77777 Uncategorized Expense	20.83
Connect Ministries	3,430.53
Loan Fees	-9,009.25
Payroll Expenses	1,505.36
Total Expenses	\$1,014,776.08
NET OPERATING INCOME	\$226,937.14

The 2020 Christ Birthday offering totaled an incredible \$290,000! This fiscal report only shows what came in by the end of 2020, and some came in in January 2021. This is an amazing generosity from the Foothills Family!”