



FOOTHILLS
CHURCH

2022

Annual Report

Welcome to our annual report. We hope you enjoy reflecting on all God has done in us, and through us in 2022!



Lead Pastor: Douglas Peake

2022 was a year of stretching, changing, regrouping and advancing..... all at the same time!

On the one hand we had heart ache over the loss of good people who went on to be with the Lord, staff changes, re-organizations, and numerous small group leaders who moved out of state. Illness was a major factor among many of our leaders over this last year.

On the other hand, our community of faith was blessed in ways we never imagined as the Lord chose to move thru us for His purpose. We baptized a record amount of people into Jesus Christ in 2022. The number of people attending on campus ministry grew. Our numbers of men's discipleship and women's disciple groups grew. Our on line campus remained consistent even though many people returned to on campus services.

In the midst of change, God is always faithful if we seek to follow Him with humility. Paul wrote to the Philippians: "12 Therefore, my dear friends, as you have always obeyed—not only in my presence, but now much more in my absence—continue to work out your salvation with fear and trembling, 13 for it is God who works in you to will and to act in order to fulfill his good purpose."

It is God who works in us for His good pleasure. Our challenges may be tough at times, but Jesus has the power to redeem them for a greater purpose. Jesus is working in us as we "work out" our salvation with al seriousness and respect. We are discovering what Jesus wants to do in us as much as what He is doing thru us.

This report is simply a snapshot of what Jesus has been doing in our midst. I pray as you read it you would be blessed in your faith and give Jesus the honor for all that has happened in this place in 2022.



Executive Pastor: Harvey Friesen

2022 brought opportunity for a lot of focused prayer for Foothills. Here are some of the prayers we have prayed for the Church and witnessed God's blessing in.

Spirit-Led – Lord, we lift up the issue of our willingness to be led by Your Spirit. We pray that as you encountering your body here through Your Holy Spirit, we pray that you would sensitize our hearts to You and Your movements among us. Holy Spirit, show us any way we are grieving, quenching or resisting You. Convict us and lead us to level ground. Help us keep in step with You as we live by You. Reign in us so that we experience Your freedom. Pour out your gifts among the people within the church. Lead us into grace, life and peace.

(Eph. 4:30; 1 Thes. 5:19; Acts 7:51; Jn. 16:8; Ps. 143:10; Gal. 5:25; 2 Cor. 3:17; Gal. 5:18; Ro. 8:6)

Kingdom Focus/Priorities – Lord, we lift up our priorities as a congregation. Give us ears to hear what Your Spirit is saying to our church. Open our eyes to see things as You see them. Help us move beyond issues of immediate need to pursuing Kingdom issues. Bring us to a place where “Your kingdom come, Your will be done on earth as it is in heaven” is more than just words we say.

(Rev. 3:22; 2 Ki. 6:17; Matt. 6:25, 33, 10)

Help for the Hurting – Lord, we lift up those who are hurting right now. May they come to know You as El Roi, the God who sees them. For every situation of rejection, help them feel sonship. Bind up the brokenhearted! In every area of bondage, set the captives free; in every case of mourning, replace it with Your oil of gladness. Comfort them so that they will have a ministry of comfort to others.

(Gen. 16:13; Ro. 8:15; Isa. 61:1-3; 2 Cor. 1:3-4)

We will continue to pray for the Lord's will in our lives. Blessings to you in 2023!

Family Pastor: Steve Botsford

Family ministry covers both Small Groups and Youth

Small Group Ministry

The Small Group Ministry of Foothills has been undergoing some much needed restructuring. While this has been happening, it has not stopped new groups from forming nor the Word of God from being studied. Small Groups have continued to be the main source of spiritual growth for much of the church body. We have launched groups to help “Find Your People”, groups to support you through and overcome addictions, and even a small group for parents and teens studying together to know and do the will of God. Our small group leaders have shown great motivation and desire to lead people in living out their faith.

This past year has seen change in structure the Small Group Ministry but in 2023 we are praying for God to bring a greater change in how the body of Foothills “does life”. We want to see life lived together! Small Groups will be a main driver in this. We want to see more groups studying God’s Word, more groups serving together, more groups coming around those who are broken and lost to bring healing and encouragement.

Youth Ministry

The mission of the Youth Ministry here at Foothills is to help students know and follow Jesus Christ. Each time we come together this is our goal. Over the past year we have seen some great movement in this direction. We have seen several students give their lives to Jesus, others have made re-commitments to make Jesus a priority in their lives, and still others have heard the Gospel message for the first time. In the last quarter of 2022, between our 3 youth gatherings (Sunday group, HS youth group, and MS youth group), we ministered to over 90 different students each month.

In 2022 our Youth Team has grown also! We have brought on a High School Ministry Director (Mason Worstell) who will oversee all things having to do with high schoolers. We also added Jordan Hurdle as our Student Ministry Intern. This team is excited to take the youth ministry of Foothills to the next level in 2023 and we are praying and trusting that God will do great things!



Children's Director: Jalene Cabrales

FH Kids exists to coach and support parents to raise fully devoted disciples of Jesus Christ. It is our goal that all children in Foothills Church know that God loves them and they can trust God throughout their childhood and their life. It is my prayer that all children at Foothills Church will grow in faith and spiritual development through the experience they have in our children's ministry.

Together with parents and the incredible team of FH Kids volunteers, the Foothills Children's Ministry serves 150 children age 3 months old through 5th grade. Our Sunday morning programming provides an environment that is rich in age-appropriate Biblical teaching, worship, and fun and friendship. We aim to share the love of Jesus and make FH Kids community a place that children love to attend. In 2022, we hosted events and programs such as Easter Fest, Vacation Bible School, Family Campout, Fall Fest, Back to School, and Operation Christmas Child. We also host outreach ministries and small groups for women and mothers through Mops, MomsNext, and FH Mamas. God has surely blessed FH Kids and we are grateful for His provision!



In 2023, we embark on the second year of a 3-year chronological journey through the Bible with the Gospel Project curriculum. We look forward to continuing to serve the families at Foothills through FH Kids Sunday programming, FH Kids events and programs, and small groups. It is my prayer that 2023 will be an incredible year of growth and development for the FH Kids community and I am excited to be a part of the direction that God guides the ministry this year. Thank you for your support of FH Kids. Every child is a story yet to be told; we believe that kids ministry provides a unique opportunity to be a part of this story. We welcome you and your family to our FH Kids community and together with all of Foothills Church, we are praying over the stories being shaped through FH Kids.

Creative Director: Jesse Maher

We have so much to be thankful for in 2022. We have had so much happen that trying to summarize it all in a few paragraphs can be difficult but I am going to give it a try. Some highlight moments are the continued success of the Salty Pastor Podcast which had another 104 episodes produced this year. With a growth in listenership of almost double. Not only that but we also launched 3 additional podcasts. The Kim Peake Show, This show wants to see you as a woman thrive in your faith, family, and your work. The Hope in the Pain Podcast, which focus on those who are in chronic pain of all sorts and how to find hope in that. And the Lost Art of Parenting Podcast with Kim Cross, focusing on practical tips for first time parents or those who are on their 6th.

Our worship and production team has had some new volunteers both on stage and behind the scenes but we have also had to say farewell to others as they pursue college or new parts of life. In very exciting news, we welcomed the newest member of the Flynt family this year in August when Ashlee & Nick Flynt brought Ryder into the world.

We created lots of videos this year from skits for Easter to an hour-long Christmas Special which had triple the amount of people watch it from any year before. We helped create community through the production of two valley-wide women's conferences and 20+ outside events here on campus. We helped raise funds for Casa De Fe with an hour-long update video that showed footage and projects they completed this year.

We were able to join with 4 other churches for a wonderful Good Friday worship service where members of all those churches and Foothills came together to worship with preaching and music. We created lots of new training videos for volunteers to be better prepared to serve and we had 52 weeks of services that impacted thousands upon thousands of people in the Treasure Valley and the world. All of this and more was all possible thanks to God's hand leading us and your support. We can't wait to see what 2023 has in store and how God will use us.

Development Director: Emma Fulmer



Outreach Director: Cynthia Janoushek

2022 was an amazing year for Foothills outreach!

93,600 pounds of food in our pantry

61,000 people fed

130 children got back packs and school supplies

250 mattresses were given with help from Costco

300 Foster parents received much needed, monthly time away

200 toys brought smiles to foster children and children in our community

75 people were baptized

Our benevolence fund helped many in need with prescriptions, vision, dental, car repairs, rent, and utilities.

All of this was possible because of the generous hearts of our congregation, thank you!



Operations: Tiffany Almaraz

As Operations we support the vision and mission of Foothills Church through supporting all the other areas of ministry within the church.

2022 has given us wonderful opportunity to grow God's kingdom. We have reached out in so many ways to help our local community and global community. One of the biggest additions to our facility was welcoming the Ambrose North Campus. What a joy it is to have our halls filled with children during the week. We have great joy knowing we can provide a safe, loving, learning environment for the future of our community!

We look forward to another year, trusting God's guidance, to accomplish wonderful things.



Family Coaching: Kim Cross

Family Coaching Director has had a very busy year! I am now working with over 200 clients- this includes married couples, individuals and families meeting with me in my office, over the phone or participating in group classes- in person and over Zoom. In addition, The Lost Art of Parenting podcast now has a full year's worth of content and is growing in followers and is helping parents raise their children Biblically.

As in years past, I am teaching the "Love and Logic Early Childhood Parenting Made Fun" series and the "Parenting the Love and Logic Way" series throughout the year for parents of children of all ages. HeadStart (now called Friends of Children and Families) has continued to enjoy large participation numbers from their parents. The Zoom classes have provided a much needed resource for their families.

Through my continued learning regarding brain health and the impact it is having on children and families, I am working with clients to help improve their relationships with each other and with Christ. Teaching people about the impact of alcohol, drugs, diet, ADD/ADHD, stress and anxiety- and particularly a disconnect from God- has helped transform lives.

In addition, I have provided trainings for teachers and parents in school districts, other churches, and MOPs groups. Many of the participants from these outside events have become clients and now attend Foothills Church.

Almost 5 years ago, God called me to go into this position full-time. It was a tremendous leap of faith to say the least, but I now see my purpose and His plan at work! As the world gets further away from Jesus, I get busier due to the brokenness and disfunction. God is using me to help people in areas that are making a big difference in their personal lives, work lives, family lives, their children's lives, and their spiritual lives.



It is truly an honor and a privilege to see how God is working to accomplish His goals of revealing truth, hearing confessions, witnessing repentance, and celebrating transformation.

Our mission is to connect people to Christ, to one another and to their purpose. Thank you for the opportunity to be a part of this incredible journey for the families we serve.



THE
AMBROSE SCHOOL
NORTH CAMPUS

Pre K-6th Classical Christian Education



2022 Financial Report

Foothills Christian Church

Profit and Loss
January - December 2022

	TOTAL
▼ Income	
▼ 40000 Contributions Income	
41000 Tithe & Offering	1,449,850.68
41500 Christ's Birthday Offering	136,587.00
Total 40000 Contributions Income	1,586,437.68
41001 Tithe & Offering - D1	350,000.00
▼ 45000 Miscellaneous Income	1,800.00
▼ 45500 Facility Usage Fees	40,152.39
45501 Facility Usage Expense Offset	-27,495.17
Total 45500 Facility Usage Fees	12,657.22
Total 45000 Miscellaneous Income	14,457.22
Interest Earned	2.30
Total Income	\$1,950,897.20

2022 Financial Report Continued

▼ Expenses	
▶ 61000 Ministry Center	293,872.07
▶ 62000 Administration	114,154.52
▶ 63000 Worship Ministry	33,305.72
▶ 64000 Youth Ministry	29,982.51
▶ 65000 Childrens Ministry	33,789.77
▶ 66000 Adult Ministries	85,654.81
▶ 67000 Ministry Personnel	850,690.28
▶ 69000 Missions & Benevolence	54,978.87
▶ 72100 CBO 2021	725.94
▶ 72200 CBO 2022	224,720.44
77777 Uncategorized Expense	105.98
▶ Payroll Expenses	41,337.47
QuickBooks Payments Fees	246.44
Total Expenses	\$1,763,564.82
NET OPERATING INCOME	\$187,332.38
▶ Other Income	\$27,936.90
▶ Other Expenses	\$25,240.65
NET OTHER INCOME	\$2,696.25
NET INCOME	\$190,028.63

